Leeds Building Society

2024 Half Year Results

Fixed Income Investor Presentation

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We've been there for our members during tumultuous external events throughout our long history and our financial strength and security means we'll continue to support them

Richard Fearon, CEO





We have a clear purpose at our heart

What we'll deliver
More responsive model

Close the gap innovation

Step-up savings

How we'll deliver it I am curious I focus on what matters I push forward I have the right conversation

Putting home ownership within reach of more people generation after generation







We have stretching responsible business targets against our areas of focus, aligned to delivery of our Purpose

We set targets in 2021 to monitor our progress. These are kept under review to ensure they support the delivery of our purpose ambitions. For example, we've set new stretching inclusion and Diversity targets in line with industry best practice, which replace previous targets. We've also introduced a new Scope 3 target and ambition, in addition to our existing climate targets.

We are delivering Climate and Supporting Home Sustainable Inclusion Trust and D 57 Ownership 2 and Diversity Communities Environment Transparency on 14 Help 65.000 first time buyers into a Provide £3m to charities and Achieve 45% female representation Reduce absolute Scope 1 and 2 Maintain strong colleague home of their own by 2025. communities through grants, engagement score which places us in leadership roles by 2030. market-based emissions by 90% **Responsible** donations and sponsorship by 2025. in line with the UK financial services by 2030.5 Progress: Ahead Progress: On track sector benchmark⁸ Progress: Behind 2023 target: 41,000 first time buyers 2023 target: 39% Progress: Ahead **Business Key** Progress: Achieved 2023 target: 20% reduction supported by the end of 2023 2023 actual: 39% 2023 target: £2.1m by end of 2023 2023 actual: 29% increase 2023 actual: 55,700 first time buyers 2023 target: Top 25% 2023 actual: £2.5m by end of 2023 Achieve 10% ethnic minority supported by the end of 2023 **Performance** 2023 actual: 8.3 (placing us in top 25%) Reduce absolute Scope 1 and 2 representation in leadership roles Maintain our share of UK high street Improve mortgage broker location-based emissions by 60% by 2030. Maintain high member satisfaction branches at higher than 0.50%.4 satisfaction scores by 20% by 2030.5 Indicators scores of over 90%.1 **Progress: Ahead** by 2025.1 Progress: Achieved Progress: Ahead 2023 target: 7.5% **Progress: Achieved Progress: Achieved** 2023 target: >0.50% 2023 actual: 8.5% 2023 target: 13% reduction 2023 target: >90% 2023 actual: 0.65% (as at March 2023) 2023 actual: 39% reduction 2023 target: +60 Broker NPS2 Our Inclusion and Diversity colleague 2023 actual: 94% 2023 actual: +62 Broker NPS2 Maintain carbon neutrality for Scope sentiment score is in top 25% of 1 and 2 market-based emissions and Key Financial Services by 2030. Maintain an average savings selected Scope 3 emissions, on the Progress: On track rate premium of at least 0.25% pathway towards net zero.6 Ahead compared to market average.3 Target: Top 25% by 2030 Where the cumulative performance to date Progress: Achieved⁷ 2023 actual: 8.7 (on the cusp of top 25%) is >5% above the target on a pro-rata basis **Progress: Achieved** (where appropriate). 2023 target: 0tCO2e 2023 target: >0.25% 2023 actual: 0tCO2e On track 2023 actual: 0.59% Where the cumulative performance to date Reduce absolute Scope 3 emissions is between 100%-105% versus the (categories 1-14) by 25% by 2030.5 pro-rata target. Progress: Behind Behind 2022 target: -2.8% (latest data available) Where the cumulative or in year 2022 actual: -2.7% (latest data available) performance is below the associated target. Ambition to reduce the intensity Achieved of our Scope 3 financed emissions Where the reported performance for the (category 15) from our residential year is in line with or above the in year target. mortgage book by 45% by 2030.5 Progress: Behind 2022 target: -5.0% (latest data available) 2022 actual: -0.1% (latest data available) Broker satisfaction is captured by independent research of 900 Interviews between January and December 2023 [75 per month]. Overall customer satisfaction is captured from a survey of 3.512 members from January 2023 to December 2023.
 The Net Promoter Score® (NFS) is a measure of satisfaction and loyary to the Group based on survey responses. It measures the proportion of promoters (positive response) less the proportion of detructors (negative responses). We use the NFS methodology to measure satisfaction among the brokers we Our carbon emission reduction targets begin from a 2021 base year. For more explanation of the definition of our climate targets please see pages 34 and 35. In accordance with Climate Impact Partner's CarbonNeutral Protocol, this includes emissions from our business travel, fuel and energy related activities, waste generated in operations, and home working. Subject to independent verification which will be completed during 2024. Any additional carbon offset credits that need to be purchased as a result of 7

- (positive responses) less the proportion of detractors (negative responses). We use the NPS methodology to measure satisfaction among the brokers we work with. CACI's CSDB, Stock, January 2023 to December 2023, latest data available. CACI is an independent company that provides financial benchmarking data of
- the retail cash savings market.
 Based on bank and building society UK business count data, Office for National Statistics. March 2023.

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complex to response to the second second

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Financials

Strong balance sheet growth offsetting contracting NIM

| £m | 2024 H1 | 2023 H1 |
|---|--------------|--------------|
| Net Interest Income | 170.9 | 173.4 |
| Other income | (21.0) | 2.5 |
| Fair value gains / (losses) | 4.6 | 21.3 |
| Total income | 154.5 | 197.2 |
| Management expenses and Depreciation | (93.3) | (79.7) |
| Loan impairments & provisions | (10.7) | (1.3) |
| Profit before tax | 50.5 | 116.2 |
| Tax expense | (12.3) | (27.0) |
| Profit after tax | 38.2 | 89.2 |
| Underlying profit before tax for the period w million as shown below: | /as £86.4 | H1 2024 (£M) |
| Profit before tax | 50.5 | |
| Add back exceptional items: PIBS repurchase Philips Trust Corporation – voluntary financial s | 23.4 12.5 | |
| Underlying profit before tax | | 86.4 |

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- We remain focused on the long-term sustainability of the Society by balancing financial risks with the interests of members throughout this period of high interest rates and economic uncertainty.
- Net Interest Income remains in line with the prior year despite a lower NIM as a result of a more competitive mortgage market.
- Profit before tax for the first six months of 2024 was £50.5 million which includes two exceptional items totalling £35.9 million (no exceptional items in previous periods). Excluding exceptionals, underlying profit before tax remained strong at £86.4 million and was above H2 2023 (£65.3 million).

| Key Ratios (%) | | 2024 H1 | 2023 |
|---------------------|---|---------|-------|
| Net interest margin | Û | 1.18% | 1.26% |
| Cost income ratio | Û | 52.4% | 47.3% |
| Cost asset ratio | 仓 | 0.64% | 0.63% |
| Cost of Risk | Û | (0.01%) | 0.02% |

Robust lending and savings performance resulted in 5% growth – with a focus on promoting home ownership for more people

| £m | 2024 H1 | 2023 | Δ |
|------------------------------|---------|--------|-------|
| Residential mortgages | 23,001 | 21,836 | 5.3% |
| - Owner Occupied | 12,058 | 10,959 | 10.0% |
| - BTL | 5,232 | 5,362 | -2.4% |
| - Shared Ownership | 3,265 | 3,050 | 7.0% |
| - of which FTB | 7,800 | 7,700 | 1.3% |
| Total assets | 29,994 | 28,146 | 6.6% |
| Member equity | 1,678 | 1,643 | 2.1% |
| Total liabilities and equity | 29,994 | 28,146 | 6.6% |

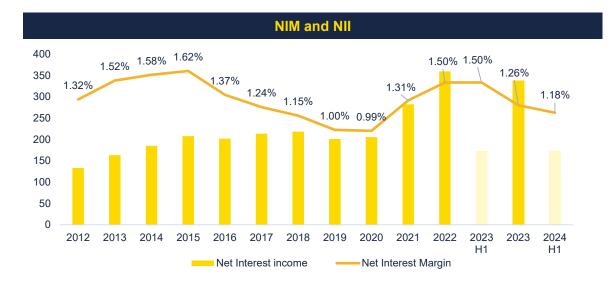
- We remain committed to helping first time buyers get on to the housing ladder in-line with our purpose. First time buyers represent 44.6% of our new borrowers during the first half of 2024.
- Despite reduction of our CET1 ratio, the Society remains in excess of all capital regulatory requirements and is well placed to meet any future regulations.
- During the first half of 2024, our savings performance has meant that we have maintained good levels of liquidity, ending the half year strong, which provides protection and flexibility in this uncertain economic environment.

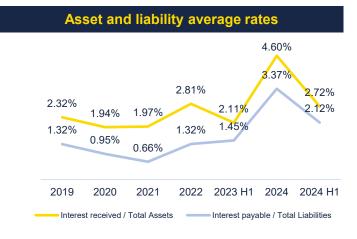
| Key Ratios (%) | | 2024 H1 | 2023 |
|--------------------------|---|---------|-------|
| Liquidity Coverage Ratio | Û | 184% | 227% |
| Wholesale Funding Ratio | û | 18.3% | 18.6% |
| CET1 Ratio | Û | 25.7% | 28.2% |
| UK Leverage Ratio | û | 5.8% | 6.0% |
| MREL Ratio | û | 31.7% | 35.5% |

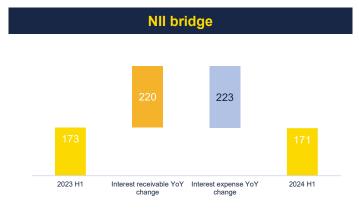


NIM returns to trend as we continue to offer competitive rates to our members

- We achieved an underlying profit of £86.4 million, a significant increase compared to the second half of last year and reinforcing our ability to focus on our future (H2 2023: £65.3 million). As we progressed through the first half of 2024, our net interest margin has stabilised at 1.18% (H2 2023: 1.18%) and we consider the outlook for the second half of 2024 to remain positive.
- Despite the challenges, we remain focused on our purpose continuing to support firsttime buyers and other prospective and current members in home ownership.
- We consistently pay above average market rates to our savers, paying an average of 3.73% compared to the rest of market average of 3.07%.









Operating efficiently means we can serve our members in the best way

- Increases in costs reflect the investment made in our multiyear technology programme and long-term sustainability, but we maintain a strong focus on efficiency with close control over our costs. Our cost ratios remain among the best in our sector.
- If transformational costs are excluded, the cost to income ratio is 47.3% and the cost to mean asset ratio is 0.58%.
- To calculate our cost to income ratio we have removed the impact of the PIBS buy-back as this is considered to be an exceptional item in 2024.
- We continue to maintain tight control over our costs balancing cost efficiency with the desire to increase member value through more resilient systems and improved service.

| Key Ratios (%) | | 2024 H1 | 2023 H1 |
|--------------------------|---|---------|---------|
| Cost to income ratio | Û | 52.4% | 40.4% |
| Cost to mean asset ratio | 仓 | 0.64% | 0.61% |

Management expenses (£m) and Total Colleagues



Management Expenses £m

Average number of Colleagues (FTE)

| £m | 2024 H1 | 2023 H1 |
|-------------------------------|---------|---------|
| Colleague costs | 44.1 | 50.1 |
| Other administrative expenses | 34.9 | 25.2 |
| Depreciation and amortization | 5.1 | 4.4 |
| Ongoing management expenses | 84.1 | 79.7 |
| IT transformation spend | 9.2 | - |
| Total management expenses | 93.3 | 79.7 |



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Asset quality

Our segmental focus provides access for those less well served by the wider market whilst balancing overall book risk – our purpose reinforces this as a differentiator

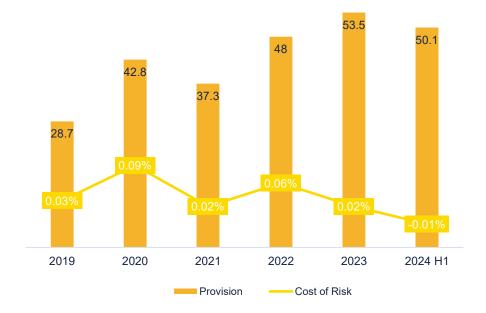
Mortgage book evolution (£bn)

Our strong lending and savings growth during the first half of 2024 is reflected in overall balance sheet growth of 6.8% from £28.1 billion at December 2023 to £30.0 billion at present.



Low historical provisions (£m) and Cost of Risk

Cost of risk has decreased as a result of stable provisions and an increase in lending.

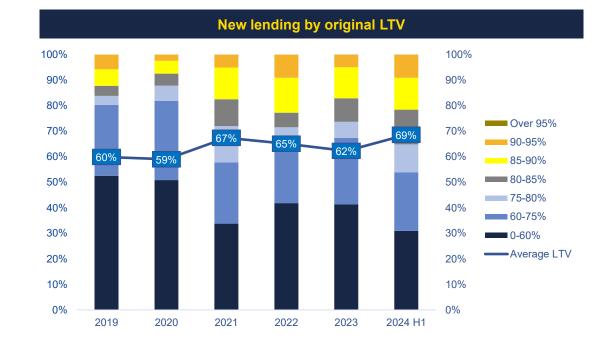




We have improved lending criteria and maintained high quality lending

- We are closely monitoring the performance of the Society's lending portfolios and the appropriateness of credit policies, criteria and affordability assessments versus prevailing conditions.
- In particular, the Society has adjusted the stressed interest rate used in affordability assessments to account for the higher interest rate environment and ensure that asset quality is maintained at a very high level.
- We were one of the first lenders to sign up to the Mortgage Charter in 2023, demonstrating our commitment to supporting members in financial difficulty to remain in their homes.
- Deployment of pre-delinquency strategies to proactively engage members who may find themselves in financial difficulty.

| Residential Mortgage Asset Quality | | 2024 H1 | 2023 |
|---|---|---------|------|
| Proportion of mortgages in arrears ¹ | Û | 0.69 | 0.68 |
| Indexed LTV ² | Û | 54.3 | 51.2 |
| LTV of new lending ³ | Û | 68.6 | 62.3 |





1 Arrears of more than 1.5% of the balance or in possession. 2 Balance-weighted average of indexed loan to value of mortgage portfolio. 3 Balance weighted average loan to value of new lending in 2024.

Asset quality stable compared to industry average



Despite the challenges of the cost of living crisis and the increase in mortgage payments as customers move from existing maturing fixed deals, the proportion of balances greater than 1.5% in arrears has remained stable in the first half of the year at 0.69% (December 2023: 0.68%).

•

• Although the economy has shown signs of improvement in 2024, there is still downside risk due to market volatility and uncertainty in the external environment.

| Key Ratios (%) | | 2024 H1 | 2023 H1 |
|------------------------------|---|--------------------|---------|
| Arrears Rate (> 1.5% Bal) | ⇔ | 0.69% | 0.68% |
| LBS UK portfolio >3mths Rate | û | 0.61% | 0.62% |
| UK Finance >3mths Rate | 仓 | 0.94% (Q1 2024) | 0.91% |
| Forbearance Balances | 仓 | £127.0m | £117.4m |



Provision coverage remains high in response to future economic uncertainty and affordability concerns

- Provision coverage remains high at 0.22% which is considered appropriate when facing into continued uncertainty.
- PMAs include the potential impacts of the relatively high residential mortgage rates on customer affordability, although the stressed affordability assessments performed when mortgages are originated provide assurance that the majority of customers can absorb some level of affordability stress.
- We have recognised an additional PMA which reflects the consideration of climate risk, specifically the physical risk associated with flooding and coastal erosion.
- We retain PMAs on uncertainty over the timing of remediation of cladding issues in high rise flats.

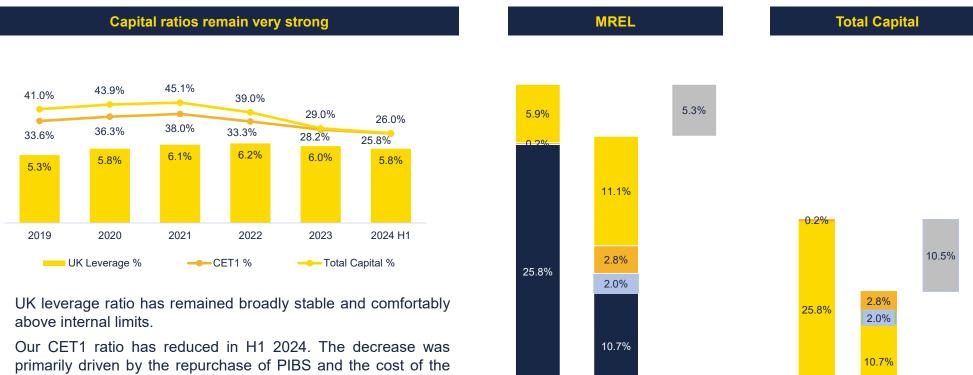
| Post Model Adjustments | £m |
|------------------------------------|--------------------------|
| Economic Uncertainty/Affordability | 14.3 |
| Inadequate Cladding | 1.0 |
| Transaction bias | 1.1 |
| Climate Risk | 0.6 |
| Total PMAs | £16.9m (2023: £20.8m) |

2024 H1 2023 Δ Gross Provision Gross Provision Gross Exposure Exposure Exposure Coverage Coverage £m % % % £m Stage 1 0.03 17,670 7.0 18,901 0.03 Stage 2 and <30 3.699 0.69 3.791 0.76 -2.4 days past due Stage 2 and 30+ 112 2.22 111 2.61 0.9 days past due Stage 3 and <90 141 1.13 125 1.68 12.8 days past due Stage 3 and 90+ 10.15 139 10.37 148 6.5 days past due **Total Retail** 0.24 5.3 23,001 0.22 21,836 **Mortgages**

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Capital, Liquidity and Funding

Very well capitalised despite the introduction of new hybrid models



- primarily driven by the repurchase of PIBS and the cost of the voluntary financial support scheme for customers who were impacted by the collapse of Philips Trust Corporation.
- The Society remains in excess of all capital regulatory requirements and continues to forecast significant headroom moving forward.

■CET1 ■AT1 ■ Tier 2 ■ SNP ■ Surplus

Requirement

Surplus

Resources

٠

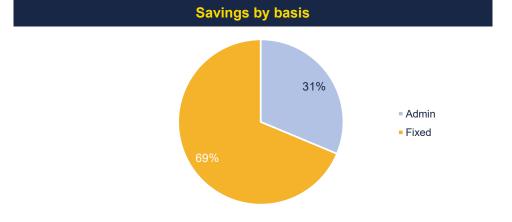
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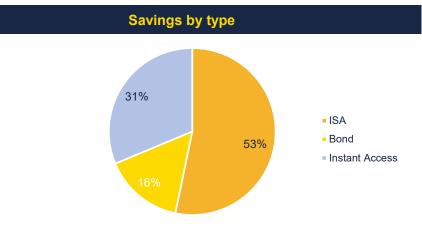
Resources Requirement Surplus

The Society's savings balances have reached a record £22.4 billion

- Our savers benefitted from us paying 0.66% above the market average on savings rates, generating the equivalent of £135m in benefit for members.
- We attracted 47,500 new savings members, pushing our overall membership to a record 945,300 (Dec 2023: 919,000).
- The Society's savings balances have reached a record £22.4 billion and total assets are up 6.8% to an all-time high of £30.0 billion (Dec 2023: £28.1 billion).
- Change in the funding mix, with an increase of admin proposition whilst still maintaining our fixed franchise, will support margin going forward.





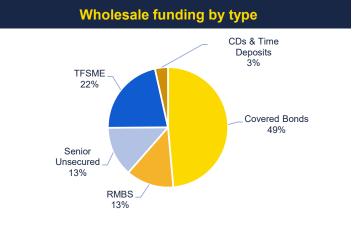




Wholesale funding strategy presents a smooth refinancing profile

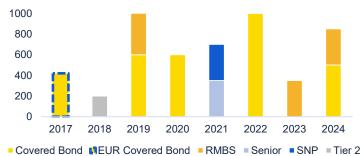


Covered Bond EUR Covered Bond RMBS Senior SNP Tier 2

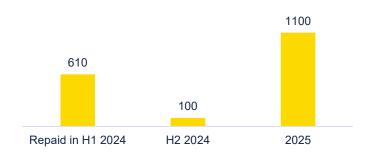


- Total wholesale funding at 30 June 2024 was £5.0 billion (December 2023: £4.7 billion) which is 18.3% of total funding.
- During the year to date we have raised £850 million of external wholesale funding through a successful Covered Bond and securitisation issuances.
- In H1 2024 we repaid £610 million of TFSME funding. At FY 2024 half of the original TFSME funding will have been repaid.





TFSME Repayment Profile



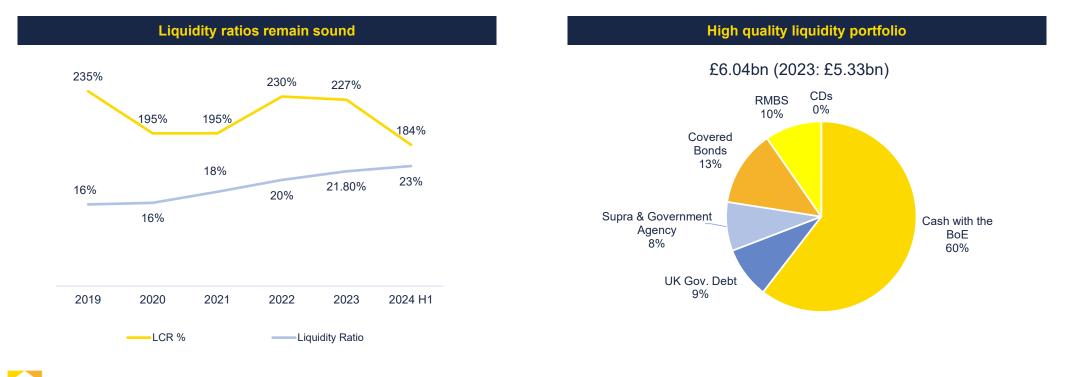
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2024 starts with very healthy liquidity, giving solid foundations for macro uncertainty

- During the first half of 2024, our savings performance has meant that we have maintained good levels of liquidity, ending the half year strong, which provides protection and flexibility in this uncertain economic environment.
- At 30 June 2024, liquidity included £5.9 billion of High Quality Liquid Assets (December 2023: £5.0 billion), which are either in cash or are readily realisable as cash when required. 100% of assets are rated A or above (December 2023: 100%). We also have access to additional contingent liquidity through the Bank of England's Sterling Monetary Framework.



Leeds Building Society

Key contacts

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Dorota Walczak– Wholesale Funding Manager: <u>dwalczak@leedsbuildingsociety.co.uk</u>



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Appendices

Appendix 1 Mortgage book stratifications

| | | New B | usiness 2024 H1 (| Completed Applica | tions) | | | | |
|-------------|------|------------|-------------------|--------------------------|-------------|-----------|------------|-------|--|
| | No | n-BTL | B | BTL Total | | BTL Total | | Total | |
| | £bn | % of Total | £bn | % of Total | LTV Banding | £bn | % of Total | | |
| 0-60% | 0.63 | 26.8% | 0.16 | 78.3% | 0-60% | 0.80 | 31.0% | | |
| 60-75% | 0.55 | 23.1% | 0.05 | 21.6% | 60-75% | 0.59 | 22.9% | | |
| 75-80% | 0.28 | 11.9% | | | 75-80% | 0.28 | 11.0% | | |
| 80-85% | 0.35 | 14.8% | | | 80-85% | 0.35 | 13.6% | | |
| 85-90% | 0.32 | 13.6% | 0.00 | 0.1% | 85-90% | 0.32 | 12.5% | | |
| 90-95% | 0.23 | 9.8% | | | 90-95% | 0.23 | 9.0% | | |
| Over 95% | 0.00 | 0.0% | | | Over 95% | 0.00 | 0.0% | | |
| Total | 2.37 | | 0.21 | | Total | 2.58 | | | |
| Average LTV | 6 | 8.2% | 46. | 4% | | | | | |

| | | | Loan Boo | ok Balances | | | | | |
|-------------|---------|------------|----------|-------------|-------------|------|------------|--|--|
| | Non-BTL | | BTL | | Total | | BTL Total | | |
| | £bn | % of Total | £bn | % of Total | Indexed LTV | £bn | % of Total | | |
| 0-50% | 7.1 | 39.8% | 3.2 | 60.9% | 0-50% | 10.2 | 44.6% | | |
| 50-60% | 2.3 | 12.7% | 1.3 | 24.4% | 50-60% | 3.6 | 15.4% | | |
| 60-70% | 2.6 | 14.5% | 0.5 | 10.3% | 60-70% | 3.1 | 13.5% | | |
| 70-80% | 2.4 | 13.7% | 0.2 | 4.3% | 70-80% | 2.6 | 11.5% | | |
| 80-90% | 2.3 | 13.0% | 0.0 | 0.1% | 80-90% | 2.3 | 10.0% | | |
| 90-100% | 1.1 | 6.2% | 0.0 | 0.0% | 90-100% | 1.1 | 4.8% | | |
| Over 100% | 0.0 | 0.1% | 0.0 | 0.0% | Over 100% | 0.0 | 0.1% | | |
| Total | 17.7 | | 5.2 | | Total | 23.0 | | | |
| Indexed LTV | 49 | 9.9% | 4 | 1.5% | | | | | |



Appendix 2 Smooth fixed rate mortgage run-off, helping balance the impact of repricing

27% and 29% of the fixed rate prime and BTL portfolios respectively are due to contractually mature in the next 12 months. •

> 500 450

400

350

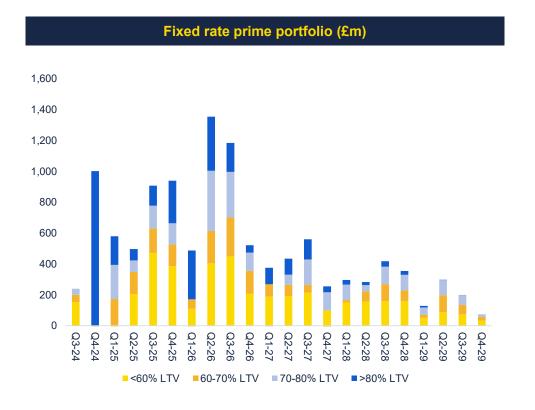
300

250 200

150

100

50



0 Q4-24 Q1-25 Q3-25 Q4-26 Q1-27 Q2-27 Q1-28 Q3-28 Q3-24 Q2-25 Q4-25 Q1-26 Q2-26 Q3-26 Q3-27 Q4-27 Q2-28 Q4-28 Q1-29 Q2-29 Q3-29 Q4-29 <60% LTV 60-70% LTV 70-80% LTV >80% LTV

Fixed rate BTL portfolio (£m)

*Note: Prime includes Vanilla Owner Occupied

*Note: BTL includes BTL, Portfolio BTL, Ltd Co BTL, HMO and Holiday Let

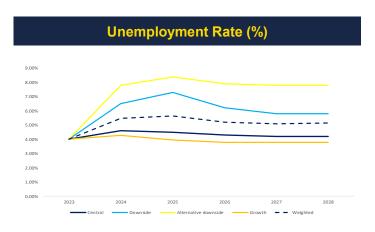


Appendix 3 Macroeconomic scenarios

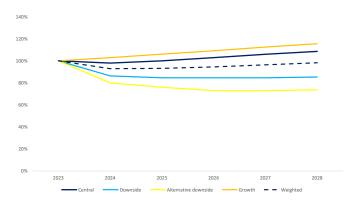
| | Scenario | 2024 | 2025 | 2026 | 2027 | 2028 |
|--------------------------------|---------------------------------|----------|---------|---------|-------|-------|
| Downside Central | House price inflation | (2.0%) | 2.0% | 3.0% | 3.0% | 2.5% |
| | Unemployment rate (31 December) | 4.60% | 4.50% | 4.30% | 4.20% | 4.30% |
| | Gross domestic product growth | 0.80% | 1.50% | 1.50% | 1.50% | 1.50% |
| | Base rate (31 December) | 4.75% | 4.50% | 4.00% | 3.75% | 3.75% |
| | House price inflation | (13.70%) | (2.00%) | 0.00% | 0.00% | 1.00% |
| | Unemployment rate (31 December) | 6.50% | 7.30% | 6.20% | 5.80% | 5.80% |
| | Gross domestic product growth | (0.7%) | (1.3%) | 1.00% | 1.00% | 1.00% |
| | Base rate (31 December) | 6.00% | 3.00% | 0.75% | 0.25% | 0.25% |
| Growth Alternative Downside | House price inflation | (20.00%) | (5.00%) | (4.00%) | 0.00% | 1.00% |
| | Unemployment rate (31 December) | 7.80% | 8.40% | 7.90% | 7.80% | 7.80% |
| | Gross domestic product growth | (0.20%) | (4.20%) | 2.10% | 1.50% | 1.50% |
| | Base rate (31 December) | 6.50% | 4.50% | 1.00% | 0.10% | 0.10% |
| | House price inflation | 3.00% | 3.00% | 3.00% | 3.00% | 2.70% |
| | Unemployment rate (31 December) | 4.30% | 4.00% | 3.80% | 3.80% | 3.80% |
| | Gross domestic product growth | 1.90% | 2.00% | 2.00% | 2.00% | 2.10% |
| - | Base rate (31 December) | 4.00% | 3.50% | 3.25% | 3.00% | 3.00% |

- Post model adjustments relating to changes in IRB capital requirements have resulted in increased risk weights and have been in place since January 2022. Further refinement is ongoing across the industry in relation to these regulations and this is expected to be finalised in the next 12 months. The Society is expected to retain significant headroom over risk appetite following the finalisation of these regulatory changes.
- We are well prepared to meet the requirements of the Basel 3.1 standards, which are expected to come into force on 1 July 2025. As an IRB lender, the predominant impact on the Society will arise from the new capital floor, to be phased in from July 2025 until January 2030.





House Prices (December 2023=100)



Appendix 4 ESG Ratings

- Last year was the first year we have obtained an MSCI ESG rating (BBB). We are currently one point from an A rating which we anticipate will be achieved at our next assessment through increased public disclosure around our ESG policies and practices.
- Sustainalytics positioned LBS as low risk last year. We are currently awaiting our updated score and anticipating a similar result.
- S&P Global offer two types of assessment one which assesses public documents only, and a full Corporate Sustainability Assessment which looks at internal documentation as well. This was our second public assessment, and our score has increased, with an improvement across most areas. We do not currently have any plans to partake in a full Corporate Sustainability Assessment.

| ESG Assessment | Score | Scale | Date |
|----------------|--------------------|-------------------------------------|----------|
| MSCI | 5.6 (BBB) | 0 to 10 (CCC – AAA) | Mar 2024 |
| Sustainalytics | 16.2 'low risk' | 0 to 100 negligible to severe | Feb 2023 |
| S&P | 26 | 0 to 100 | Mar 2024 |

Scope 1 and 2 emissions

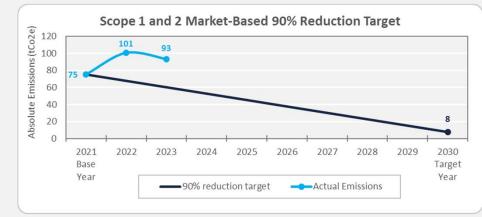
The Society has developed a climate strategy centred upon supporting the orderly transition to a greener, net zero economy by 2050 or sooner.

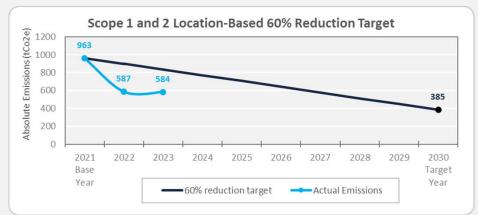
We have set near-term SBTi-aligned scope 1 and 2 targets in line with the Paris Climate Agreement goal to limit future temperature increases to 1.5°C.

In the first half of 2024, we have made good progress on reducing emissions directly under our control, and the Society continues to benchmark favourably vs. peers based on our residual emissions and ambition of targets.

- Our location-based emissions continue to trend downwards below our 2030 target following steps taken to reduce our electricity consumption.
- Our market-based target is expected to remain under pressure in the short-term until benefits from our multi-year property refurbishment strategy are fully realised by the end of the decade.









Scope 3 emissions

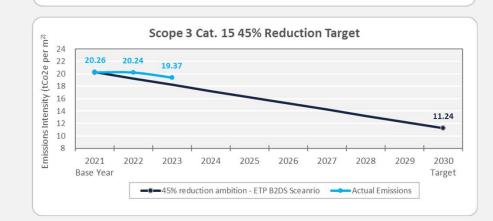
The Society has also agreed near-term SBTi-aligned targets for our scope 3 operational and financed emissions, covering our full value chain.

We continue to engage with our key stakeholders to influence reductions, but many of the required actions are outside of our direct control.

There continue to be a number of barriers to progress that need to be overcome, which will require a joined-up and collaborative approach across government, industry, and wider society.

Until those challenges are overcome, we expect our scope 3 emissions to trend above target over the short to medium term.



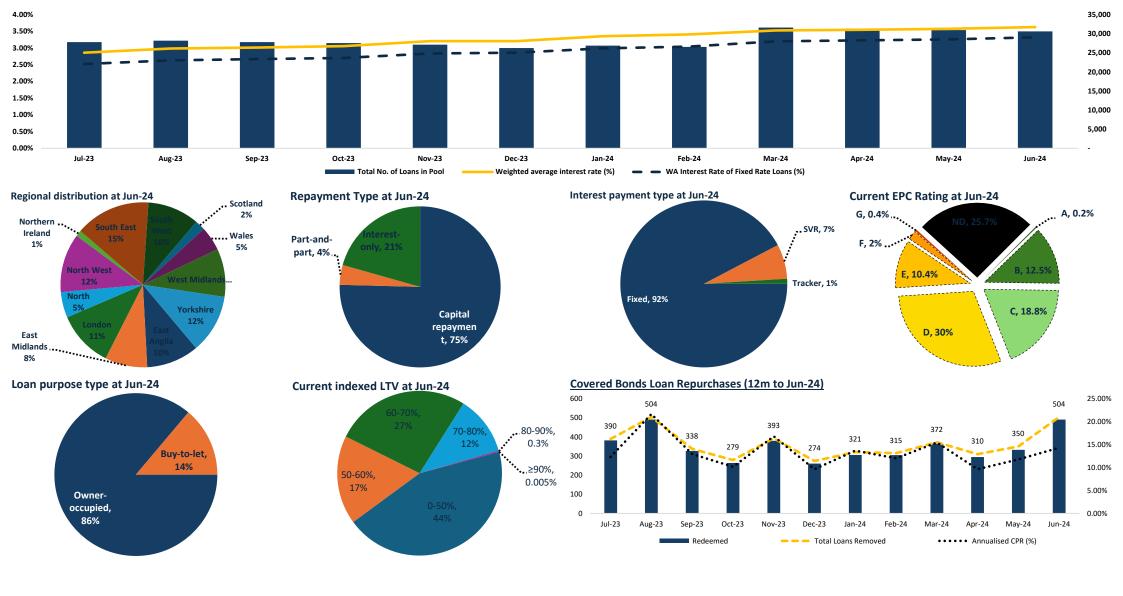


25% reduction target

Leeds Building Society

Year

---- Actual Emissions



Covered Bond Pool Performance

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